

# Resolutions

## RESOLUTION 15-01

**Title:** Exploration of a Sister Relationship with a Diocese of South Sudan

**Proposed By:** The Rev. Colin Mathewson, The Rev. Michael Stone, The Very Rev. Penny Bridges

**Name, Address, Phone Number of Delegate:** Dean Bridges and The Rev. Mathewson: St. Paul's Cathedral, 2728 Sixth Ave, San Diego, CA 92103 (619-298-7261); The Rev. Stone: Christ Church Coronado, 1114 Ninth St, Coronado, CA 92118 (619-435-4561)

**Date:** November 30, 2014

**RESOLVED**, that the 41st Convention of the Episcopal Diocese of San Diego asks the Bishop to appoint a task force for partner diocese relationships charged with

- investigating the possibility of a relationship with a diocese within The Episcopal Church of Sudan and South Sudan and/or a relationship with the Diocese of Western Mexico; and
- discerning the future nature of our current relationship with El Salvador.

**EXPLANATION OF RESOLUTION:** Given the high Sudanese population of St. Luke's Episcopal Church in San Diego, a sister relationship with a Sudanese diocese may allow for the strengthening of our local ministry to this refugee population.

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## RESOLUTION 15-02

**Title:** Clergy Compensation

**Proposed By:** The Rev. Colin Mathewson, The Rev. Michael Stone, The Rev. Simon Mainwaring

**Name, Address, Phone Number of Delegate:** The Rev. Mathewson: St. Paul's Cathedral, 2728 Sixth Ave, San Diego, CA 92103 (619-298-7261); The Rev. Stone: Christ Church Coronado, 1114 Ninth St, Coronado, CA 92118 (619-435-4561); The Rev. Mainwaring, St. Andrew's-by-the-Sea, 1050 Thomas Ave, San Diego, CA 92109 (858-273-3022)

**RESOLVED**, that the 41st Convention of the Episcopal Diocese of San Diego form a task force to study clergy compensation and issue recommendations to the Bishop, Executive Council and the 42nd Convention, with the goal of re-imagining how we might best equip our churches for the service of the poor and the evangelism of all people (even those with little ability to contribute financially to their church).

**EXPLANATION OF RESOLUTION:** Clergy compensation is a significant portion of every church budget, and as such deserves our attention and innovation as we continue imagining how our faith communities might work together in the most fair and collaborative ways possible. Our current market-based system for clergy compensation and the financial autonomy of our parishes are creating the wrong incentives for a future church dedicated to the service of the poor and the evangelism of all people. It is no coincidence that the financially strong parishes of the diocese are located in the wealthiest areas, and our current systems for redistributing some of this wealth through the Mission Share Pledge and voluntary church-to-church arrangements are inadequate to the task at hand. More needs to be done if we are to

think of ourselves truly as one Body in Christ and as sharing equally in God's mission; it is time for the financially strong communities of faith to build up our financially weak communities in real and lasting ways, including but not limited to strategic planning, technical assistance, pooled administrative tasks, and long-term financial support.

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### **RESOLUTION 15-03**

**Title:** Naming of Area Deans

**Proposed By:** The Rev. Colin Mathewson, The Rev. Michael Stone, The Very Rev. Penny Bridges, The Rev. Simon Mainwaring

**Name, Address, Phone Number of Delegate:** Dean Bridges and Rev. Mathewson: St. Paul's Cathedral, 2728 Sixth Ave, San Diego, CA 92103 (619-298-7261); The Rev. Stone: Christ Church Coronado, 1114 Ninth St, Coronado, CA 92118 (619-435-4561); The Rev. Mainwaring, St. Andrew's-by-the-Sea, 1050 Thomas Ave, San Diego, CA 92109 (858-273-3022)

**Date:** November 30, 2014

**RESOLVED**, that the 41st Convention of the Episcopal Diocese of San Diego ask the Bishop to create the non-stipendiary, term-limited diocesan role of "Area Dean" to serve alongside Area Missioners, the sole responsibility of such Area Deans being to convene regular meetings of leaders of his or her Mission Area churches; and to cause an Area Dean to be appointed for each Mission Area from among members of the clergy serving a church within that Area.

**EXPLANATION OF RESOLUTION:** The Mission Area concept is a good one but might be strengthened by naming Area Deans tasked with convening regular meetings of each area's church leadership. These meetings will spur further collaboration, collegiality, and innovation in the years ahead.

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## RESOLUTION 15-04

**Title:** Calling for Environmentally Responsible Investing

**Proposed By:** The Rev. Colin Mathewson, The Rev. Michael Stone, The Rev. Maryanne Lacey

**Name, Address, Phone Number of Delegate:** The Revs. Mathewson and Lacey: St. Paul's Cathedral, 2728 Sixth Ave, San Diego, CA 92103 (619-298-7261); The Rev. Stone: Christ Church Coronado, 1114 Ninth St, Coronado, CA 92118 (619-435-4561)

**Date:** November 30, 2014

**RESOLVED**, that the 41st Convention of the Episcopal Diocese of San Diego establish a diocesan Creation Care Committee open to all interested members in order to investigate a broad range of creation care initiatives appropriate to our context, including but not limited to the investment of diocesan funds; the "greening" of our diocese and churches; and opportunities for advocacy and resources for the diocese, churches and diocesan organizations; and be it further

**RESOLVED**, that the 41st Convention of the Episcopal Diocese of San Diego asks the Executive Council to consider making Creation Care a fourth point of advocacy in living out our Mission Plan.

**EXPLANATION OF RESOLUTION:** The first paragraph above was approved in almost identical form by the Episcopal Diocese of Massachusetts in 2013; thus far it and the Episcopal Diocese of Western Massachusetts are the only Episcopal dioceses to take leadership on fossil fuel divestment. The divestment movement continues to grow; institutions that have divested or plan to divest now include the World Council of Churches; Stanford University; the cities of Seattle, San Francisco, and Portland; and several Anglican dioceses in New Zealand. A diocesan Creation Care Committee might serve a helpful coordinating role in future diocesan and parish-based environmental initiatives, such as those related to environmentally responsible investing and sustainability reporting.

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## RESOLUTION 15-05

**Title:** Appointment of Diocesan Missioners

**Proposed By:** The Rev. Colin Mathewson, The Rev. Michael Stone

**Name, Address, Phone Number of Delegate:** The Rev. Mathewson: St. Paul's Cathedral, 2728 Sixth Ave, San Diego, CA 92103 (619-298-7261); The Rev. Stone: Christ Church Coronado, 1114 Ninth St, Coronado, CA 92118 (619-435-4561)

**Date:** November 30, 2014

**RESOLVED**, that the 41st Convention of the Episcopal Diocese of San Diego ask the Bishop to appoint Diocesan Missioners for Latino Ministry, Youth Ministry, and Young Adult Ministry; explore funding sources for modest stipends for their work; and report to Executive Council and the 42nd Convention their plans for enhancing the ministry of the Church among these groups.

**EXPLANATION OF RESOLUTION:** Key to the future health of the Episcopal Church, particularly in this diocese, is a vital ministry among Latinos, youth, and young adults. The appointment of diocesan

missioners will aid in coordinating efforts, investment, and attention to ministry among these groups and result in a clearer picture of the particular opportunities and challenges in working in each of these areas.

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## **RESOLUTION 15-06**

**Title:** Annual Diocesan Convention

**Proposed By:** The Rev. Canon Allisyn Thomas, Canon to the Ordinary

**Name, Address, Phone Number of Delegate:** The Rev. Canon Allisyn Thomas, 2083 Sunset Cliffs Blvd., San Diego, CA 92107, 619-481-5451

**Date:** December 15, 2014

**RESOLVED**, that the 41<sup>st</sup> Annual Convention of the Episcopal Diocese of San Diego authorize the shift from holding our annual diocesan convention in February to holding it in November, beginning on Saturday, November 7, 2015.

**EXPLANATION OF RESOLUTION:** A November convention will approve an annual diocesan budget for the upcoming year. This enables the diocese to act with the convention's authority throughout the year, instead of the current practice, which is to act in good faith and receive the later ratification of the diocesan convention. An established budget will allow the diocese to delve immediately into the work of mission and ministry at the beginning of the year, instead of waiting, or working tentatively, for six weeks prior to the convention.

Further, the November convention will take place before the holiday rush, which often eclipses diocesan business. Mission share pledges, certification of delegates, nominations, and resolutions will all receive more attention if they are top of mind before the holidays and new year.

Further, the November convention will allow congregations to launch into the church year without the administrative concern of diocesan business. As Advent I dawns, clergy and lay leaders alike will be able to focus on the spiritual nourishment of their flocks, knowing the direction and ethos of the diocese, having just attended the annual convention. Workshops and the keynote address will hopefully provide inspiration and support for the work God has called them to in the new church year.

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## **RESOLUTION 15-07**

**Title:** Dissolve the San Diego Episcopal Foundation

**Proposed By:** The Finance Committee of the Diocese, Approved by Executive Council

**Name, Address, Phone Number of Delegate:** The Rev. George Calvert, 3990 Bonita Road, Bonita, CA 91902, 619-479-0943

**Date:** December 15, 2014

**RESOLVED**, that the 41<sup>st</sup> Annual Convention of the Episcopal Diocese of San Diego dissolve the San Diego Episcopal Foundation, as recommended by the Diocesan Executive Council at their December 6, 2014 meeting.

**EXPLANATION OF RESOLUTION:** At the 2011 diocesan convention, Resolution 11-05 was passed creating the Foundation of the Episcopal Diocese of San Diego. The foundation, subsequently named, The San Diego Episcopal Foundation was duly formed and incorporated in the State of California. The purpose of the foundation was to encourage parishes to invest their money with the foundation and to stimulate planned giving. The investment advisor chosen to manage the funds was The Episcopal Church Foundation (ECF). Because ECF has the infrastructure to manage endowments and report to the parishes, the need for a local foundation was eliminated. Furthermore, the tax and legal compliance requirements of the foundation took away from the time the foundation board could have been fulfilling the mission (planned giving and endowment creation.)

The Bishop, Foundation Vice President, Sibley (Sam) Ward met with Chancellor Charles Dick. They concluded that the foundation was not necessary and that it should be dissolved. This conclusion has been reviewed by the foundation board and the finance committee who both recommended this action to the Diocesan Executive Council at their December meeting. Executive Council approved this action.

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## **RESOLUTION 15-08**

**Title:** Extension of the Study Commission on Mission Share Pledges

**Proposed By:** The Mission Share Pledge Task Force

**Name, Address, Phone Number of Delegate:** The Rev. Joseph Dirbas, 3112 James St., San Diego, 92106, 619.840.9880

**Date:** January 3, 2015

**RESOLVED,** that the 41st Annual Convention of the Episcopal Diocese of San Diego extend the reporting and recommendations deadline for the Mission Share Pledge commission to the 42nd Annual Diocesan Convention.

**EXPLANATION OF RESOLUTION:** Resolution 14-01 of the 2014 Annual Convention called for the establishment of a Mission Share Pledge Commission appointed by the bishop comprised of six clergy and six lay members with broad representation across the diocese to evaluate alternative ways of computing Mission Share Pledges and to supply a report with recommendations to the 2015 Annual Convention. The Mission Share Pledge Task force was established and met for the first time on late July 2014. At the initial meeting there was expressed concern that our work could not be completed by the 2015 convention. At a subsequent meeting, the MSP task force agreed to request an extension to the deadline to complete our work thoughtfully and efficiently.

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## **RESOLUTION 15-09**

**Title:** Designation of Dorcas House as a Diocesan Institution

**Proposed By:** The Very Rev. Penny Bridges, Mr. Mark Lester, Ms. Carolyn Lief, Ms. Vicki Hoppenrath

**Name, Address, Phone Number of Delegate:** Dean Bridges: St. Paul's Cathedral, 2728 Sixth Ave, San Diego, CA 92103 (619-298-7261); Mark Lester: 4833 Filipo Street, San Diego, CA 92115 (619) 294-5913; Carolyn Lief, 3212 Eichenlaub St., San Diego, 92117-4420, 858-274-0587 (home), 858-342-7159 (cell); Vicki Hoppenrath: St. Paul's Cathedral, 2728 Sixth Ave, San Diego, CA 92103 (619-618-5434)

**Date:** January 12, 2015

**RESOLVED**, that the 41st Convention of the Episcopal Diocese of San Diego approve the Articles of Incorporation and the Bylaws of Dorcas House, a California Nonprofit Public Benefit Corporation, as an Institution of the Diocese in accordance with Canon III.5

**EXPLANATION OF RESOLUTION:** Dorcas House began as an outreach ministry of the Cathedral Chapter; its mission was to provide a safe place for the children who otherwise had been relegated to living with their incarcerated parents in a Tijuana prison. At present, Dorcas House is the only foster home in Tijuana to accept children of prisoners, and local social service agencies would like to place a larger number of children, including children of non-incarcerated parents, with Dorcas House. In order to expand its ministry, Dorcas House needs to broaden its fundraising program, so the organization has incorporated separately from the Cathedral and wishes to use its nonprofit character when soliciting tax deductible contributions. By becoming an Institution of the Diocese, the new nonprofit corporation can enjoy the tax exemption of the Episcopal Church without needing to expend the considerable time and resources that would be required to obtain separate 501(c)(3) status. The Articles of Incorporation and Bylaws of the new nonprofit corporation have been reviewed and approved by the Chancellor.